

LAMPIRAN 1 : REKAPITULASI DATA JAWABAN RESPONDEN

Variabel X

No.1	No.2	No.3	No.4	No.5	No.6	No.7	No.8	No.9	Total
4	3	3	4	5	4	4	4	4	35
3	4	4	5	4	4	4	5	4	36
4	4	4	5	4	4	4	5	4	37
4	4	4	5	3	4	4	4	4	36
5	5	5	5	4	4	4	4	4	40
4	3	4	5	4	4	4	5	4	38
4	4	4	4	4	4	4	4	4	36
4	3	5	5	4	4	5	4	5	39
3	4	5	5	4	4	4	4	4	37
4	4	5	5	3	5	4	4	4	38
4	4	4	5	4	5	4	5	4	39
5	4	5	5	4	5	5	4	5	41
4	4	4	5	4	4	4	4	4	38
4	4	4	4	4	4	4	4	4	36
5	5	5	5	4	5	5	5	5	43
5	5	5	5	4	5	4	5	4	42
5	4	4	5	5	4	5	5	5	41
4	5	5	5	5	4	5	5	5	43
5	4	5	4	5	4	5	4	5	41
5	5	5	5	5	5	5	5	5	45
5	5	5	4	5	4	5	5	5	42
5	4	5	4	4	4	4	4	4	39
5	4	4	4	5	4	5	4	5	40
4	5	5	5	5	5	5	5	5	44
5	3	5	4	5	3	5	3	5	38
5	5	5	5	5	4	3	5	3	42
5	5	2	5	5	5	5	4	5	40
5	5	5	5	5	5	5	5	5	45
4	5	4	5	5	4	5	5	5	42
3	3	3	3	5	4	2	4	2	32
3	5	3	5	5	3	5	5	5	39

LAMPIRAN 2 : Distribusi Jawaban Responden Variabel Y (Kinerja Pegawai)

No.1	No.2	No.3	No.4	No.5	No.6	No.7	No.8	Total
3	1	5	4	5	1	4	4	27
4	3	5	5	5	3	4	5	34
5	2	5	4	5	1	5	4	31
5	2	5	4	5	1	1	4	27
4	1	5	4	5	1	1	4	25
5	2	5	4	5	1	3	4	29
3	3	4	4	4	1	4	4	27
5	3	5	4	5	3	3	4	32
4	3	3	4	3	4	3	4	28
3	3	5	4	5	3	5	4	32
5	3	5	4	5	2	5	3	32
5	3	5	4	5	3	5	3	33
5	4	5	4	5	4	5	4	36
3	4	5	4	5	4	5	4	34
5	4	5	4	5	4	5	4	36
3	4	4	4	4	3	4	4	30
4	4	5	4	5	4	5	4	35
2	4	3	4	3	4	3	4	27
5	4	5	4	5	4	5	4	36
5	5	3	5	3	3	3	5	32
4	4	5	4	5	3	5	4	34
5	4	5	4	5	2	5	4	34
5	5	5	5	5	3	5	5	38
5	5	5	5	5	2	5	5	37
4	2	5	2	5	2	5	2	27
5	5	5	5	5	4	5	5	39
5	5	5	5	5	3	5	5	38
5	5	5	5	5	4	5	5	39
5	5	5	5	5	4	5	5	39
3	4	2	4	2	3	2	4	24
5	4	5	4	5	3	5	4	35

LAMPIRAN 3 : Uji Validitas Variabel X

Correlations

		No.1	No.2	No.3	No.4	No.5	No.6	No.7	No.8	No.9	Total
No.1	Pearson Correlation	1	,314	,384	,020	,215	,317	,407	-,043	,407	,618
	Sig. (2-tailed)		,085	,033	,916	,246	,082	,023	,818	,023	,000
	N	31	31	31	31	31	31	31	31	31	31
No.2	Pearson Correlation	,314	1	,205	,452	,230	,367	,344	,560	,344	,732
	Sig. (2-tailed)	,085		,269	,011	,214	,042	,058	,001	,058	,000
	N	31	31	31	31	31	31	31	31	31	31
No.3	Pearson Correlation	,384	,205	1	,197	-,176	,188	,219	,076	,219	,524
	Sig. (2-tailed)	,033	,269		,288	,344	,312	,238	,685	,238	,003
	N	31	31	31	31	31	31	31	31	31	31
No.4	Pearson Correlation	,020	,452	,197	1	-,279	,358	,333	,490	,333	,476
	Sig. (2-tailed)	,916	,011	,288		,129	,048	,067	,005	,067	,007
	N	31	31	31	31	31	31	31	31	31	31
No.5	Pearson Correlation	,215	,230	-,176	-,279	1	-,186	,298	,201	,298	,378
	Sig. (2-tailed)	,246	,214	,344	,129		,318	,104	,277	,104	,036
	N	31	31	31	31	31	31	31	31	31	31
No.6	Pearson Correlation	,317	,367	,188	,358	-,186	1	,107	,297	,107	,455
	Sig. (2-tailed)	,082	,042	,312	,048	,318		,566	,104	,566	,010
	N	31	31	31	31	31	31	31	31	31	31
No.7	Pearson Correlation	,407	,344	,219	,333	,298	,107	1	,130	1,000	,652
	Sig. (2-tailed)	,023	,058	,238	,067	,104	,566		,487	,000	,000
	N	31	31	31	31	31	31	31	31	31	31
No.8	Pearson Correlation	-,043	,560	,076	,490	,201	,297	,130	1	,130	,518
	Sig. (2-tailed)	,818	,001	,685	,005	,277	,104	,487		,487	,003
	N	31	31	31	31	31	31	31	31	31	31
No.9	Pearson Correlation	,407	,344	,219	,333	,298	,107	1,000	,130	1	,652
	Sig. (2-tailed)	,023	,058	,238	,067	,104	,566	,000	,487		,000
	N	31	31	31	31	31	31	31	31	31	31
Total	Pearson Correlation	,618	,732	,524	,476	,378	,455	,652	,518	,652	1
	Sig. (2-tailed)	,000	,000	,003	,007	,036	,010	,000	,003	,000	
	N	31	31	31	31	31	31	31	31	31	31

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 4 : Uji Validitas Variabel Y

Correlations

		No.1	No.2	No.3	No.4	No.5	No.6	No.7	No.8	Total
No.1	Pearson Correlation	1	,234	,485**	,309	,485**	-,002	,242	,203	,581**
	Sig. (2-tailed)		,205	,006	,091	,006	,991	,190	,273	,001
	N	31	31	31	31	31	31	31	31	31
No.2	Pearson Correlation	,234	1	-,141	,598**	-,141	,696**	,456**	,582**	,733**
	Sig. (2-tailed)	,205		,450	,000	,450	,000	,010	,001	,000
	N	31	31	31	31	31	31	31	31	31
No.3	Pearson Correlation	,485**	-,141	1	,009	1,000**	-,156	,483**	-,036	,513**
	Sig. (2-tailed)	,006	,450		,962	,000	,403	,006	,847	,003
	N	31	31	31	31	31	31	31	31	31
No.4	Pearson Correlation	,309	,598**	,009	1	,009	,258	,083	,929**	,590**
	Sig. (2-tailed)	,091	,000	,962		,962	,161	,656	,000	,000
	N	31	31	31	31	31	31	31	31	31
No.5	Pearson Correlation	,485**	-,141	1,000**	,009	1	-,156	,483**	-,036	,513**
	Sig. (2-tailed)	,006	,450	,000	,962		,403	,006	,847	,003
	N	31	31	31	31	31	31	31	31	31
No.6	Pearson Correlation	-,002	,696**	-,156	,258	-,156	1	,373	,259	,557**
	Sig. (2-tailed)	,991	,000	,403	,161	,403		,039	,159	,001
	N	31	31	31	31	31	31	31	31	31
No.7	Pearson Correlation	,242	,456**	,483**	,083	,483**	,373	1	,009	,727**
	Sig. (2-tailed)	,190	,010	,006	,656	,006	,039		,961	,000
	N	31	31	31	31	31	31	31	31	31
No.8	Pearson Correlation	,203	,582**	-,036	,929**	-,036	,259	,009	1	,529**
	Sig. (2-tailed)	,273	,001	,847	,000	,847	,159	,961		,002
	N	31	31	31	31	31	31	31	31	31
Total	Pearson Correlation	,581**	,733**	,513**	,590**	,513**	,557**	,727**	,529**	1
	Sig. (2-tailed)	,001	,000	,003	,000	,003	,001	,000	,002	
	N	31	31	31	31	31	31	31	31	31

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 5 : Uji Reliabilitas Variabel X

Case Processing Summary

		N	%
Cases	Valid	31	100,0
	Excluded ^a	0	,0
	Total	31	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,749	,746	9

Item Statistics

	Mean	Std. Deviation	N
No.1	4,32	,702	31
No.2	4,23	,717	31
No.3	4,35	,798	31
No.4	4,68	,541	31
No.5	4,42	,620	31
No.6	4,23	,560	31
No.7	4,39	,715	31
No.8	4,45	,568	31
No.9	4,39	,715	31

LAMPIRAN 6 : Reliabilitas Variabel Variabel Y

Case Processing Summary

		N	%
Cases	Valid	31	96,9
	Excluded ^a	1	3,1
	Total	32	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,733	,746	8

Item Statistics

	Mean	Std. Deviation	N
No.1	4,32	,909	31
No.2	3,55	1,179	31
No.3	4,65	,798	31
No.4	4,19	,601	31
No.5	4,65	,798	31
No.6	2,81	1,108	31
No.7	4,19	1,223	31
No.8	4,13	,670	31

LAMPIRAN 6 : Uji Regresi Linier Sederhana

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Motivasi ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,553 ^a	,306	,282	3,750

a. Predictors: (Constant), Motivasi

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	179,924	1	179,924	12,794	,001 ^a
	Residual	407,818	29	14,063		
	Total	587,742	30			

a. Predictors: (Constant), Motivasi

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,153	8,785		,131	,897
	Motivasi	,794	,222	,553	3,577	,001

a. Dependent Variable: Kinerja

Lampiran 7 : r Tabel

Tabel Nilai Kritis R Pearson ($p = 0,05$)

N	DB	R	N	DB	R	N	DB	R
3	1	0,997	36	34	0,329	69	67	0,237
4	2	0,950	37	35	0,325	70	68	0,235
5	3	0,878	38	36	0,320	71	69	0,234
6	4	0,811	39	37	0,316	72	70	0,232
7	5	0,754	40	38	0,312	73	71	0,230
8	6	0,707	41	39	0,308	74	72	0,229
9	7	0,666	42	40	0,304	75	73	0,227
10	8	0,632	43	41	0,301	76	74	0,226
11	9	0,602	44	42	0,297	77	75	0,224
12	10	0,576	45	43	0,294	78	76	0,223
13	11	0,553	46	44	0,291	79	77	0,221
14	12	0,532	47	45	0,288	80	78	0,220
15	13	0,514	48	46	0,285	81	79	0,219
16	14	0,497	49	47	0,282	82	80	0,217
17	15	0,482	50	48	0,279	83	81	0,216
18	16	0,468	51	49	0,276	84	82	0,215
19	17	0,456	52	50	0,273	85	83	0,213
20	18	0,444	53	51	0,271	86	84	0,212
21	19	0,433	54	52	0,268	87	85	0,211
22	20	0,423	55	53	0,266	88	86	0,210
23	21	0,413	56	54	0,263	89	87	0,208
24	22	0,404	57	55	0,261	90	88	0,207
25	23	0,396	58	56	0,259	91	89	0,206
26	24	0,388	59	57	0,256	92	90	0,205
27	25	0,381	60	58	0,254	93	91	0,204
28	26	0,374	61	59	0,252	94	92	0,203
29	27	0,367	62	60	0,250	95	93	0,202
30	28	0,361	63	61	0,248	96	94	0,201
31	29	0,355	64	62	0,246	97	95	0,200
32	30	0,349	65	63	0,244	98	96	0,199
33	31	0,344	66	64	0,242	99	97	0,198
34	32	0,339	67	65	0,240	100	98	0,197
35	33	0,334	68	66	0,239	101	99	0,196

Lampiran 8 : t Tabel

DISTRIBUSI NILAI t_{tabel}

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$
1	3.078	6.314	12.71	31.82	63.66
2	1.886	2.920	4.303	6.965	9.925
3	1.638	2.353	3.182	4.541	5.841
4	1.533	2.132	2.776	3.747	4.604
5	1.476	2.015	2.571	3.365	4.032
6	1.440	1.943	2.447	3.143	3.707
7	1.415	1.895	2.365	2.998	3.499
8	1.397	1.860	2.306	2.896	3.355
9	1.383	1.833	2.262	2.821	3.250
10	1.372	1.812	2.228	2.764	3.169
11	1.363	1.796	2.201	2.718	3.106
12	1.356	1.782	2.179	2.681	3.055
13	1.350	1.771	2.160	2.650	3.012
14	1.345	1.761	2.145	2.624	2.977
15	1.341	1.753	2.131	2.602	2.947
16	1.337	1.746	2.120	2.583	2.921
17	1.333	1.740	2.110	2.567	2.898
18	1.330	1.734	2.101	2.552	2.878
19	1.328	1.729	2.093	2.539	2.861
20	1.325	1.725	2.086	2.528	2.845
21	1.323	1.721	2.080	2.518	2.831
22	1.321	1.717	2.074	2.508	2.819
23	1.319	1.714	2.069	2.500	2.807
24	1.318	1.711	2.064	2.492	2.797
25	1.316	1.708	2.060	2.485	2.787
26	1.315	1.706	2.056	2.479	2.779
27	1.314	1.703	2.052	2.473	2.771
28	1.313	1.701	2.048	2.467	2.763
29	1.311	1.699	2.045	2.462	2.756
30	1.310	1.697	2.042	2.457	2.750
31	1.309	1.696	2.040	2.453	2.744
32	1.309	1.694	2.037	2.449	2.738
33	1.308	1.692	2.035	2.445	2.733
34	1.307	1.691	2.032	2.441	2.728
35	1.306	1.690	2.030	2.438	2.724
36	1.306	1.688	2.028	2.434	2.719
37	1.305	1.687	2.026	2.431	2.715
38	1.304	1.686	2.024	2.429	2.712
39	1.304	1.685	2.023	2.426	2.708
40	1.303	1.684	2.021	2.423	2.704
41	1.303	1.683	2.020	2.421	2.701
42	1.302	1.682	2.018	2.418	2.698
43	1.302	1.681	2.017	2.416	2.695
44	1.301	1.680	2.015	2.414	2.692
45	1.301	1.679	2.014	2.412	2.690
46	1.300	1.679	2.013	2.410	2.687
47	1.300	1.678	2.012	2.408	2.685
48	1.299	1.677	2.011	2.407	2.682
49	1.299	1.677	2.010	2.405	2.680
50	1.299	1.676	2.009	2.403	2.678
51	1.298	1.675	2.008	2.402	2.676
52	1.298	1.675	2.007	2.400	2.674
53	1.298	1.674	2.006	2.399	2.672
54	1.297	1.674	2.005	2.397	2.670
55	1.297	1.673	2.004	2.396	2.668
56	1.297	1.673	2.003	2.395	2.667
57	1.297	1.672	2.002	2.394	2.665
58	1.296	1.672	2.002	2.392	2.663
59	1.296	1.671	2.001	2.391	2.662
60	1.296	1.671	2.000	2.390	2.660
61	1.296	1.671	2.000	2.390	2.659
62	1.296	1.671	1.999	2.389	2.659
63	1.296	1.670	1.999	2.389	2.658
64	1.296	1.670	1.999	2.388	2.657
65	1.296	1.670	1.998	2.388	2.657
66	1.295	1.670	1.998	2.387	2.656
67	1.295	1.670	1.998	2.387	2.655
68	1.295	1.670	1.997	2.386	2.655
69	1.295	1.669	1.997	2.386	2.654
70	1.295	1.669	1.997	2.385	2.653
71	1.295	1.669	1.996	2.385	2.653
72	1.295	1.669	1.996	2.384	2.652
73	1.295	1.669	1.996	2.384	2.651
74	1.295	1.668	1.995	2.383	2.651
75	1.295	1.668	1.995	2.383	2.650
76	1.294	1.668	1.995	2.382	2.649
77	1.294	1.668	1.994	2.382	2.649
78	1.294	1.668	1.994	2.381	2.648
79	1.294	1.668	1.994	2.381	2.647
80	1.294	1.667	1.993	2.380	2.647
81	1.294	1.667	1.993	2.380	2.646
82	1.294	1.667	1.993	2.379	2.645
83	1.294	1.667	1.992	2.379	2.645
84	1.294	1.667	1.992	2.378	2.644
85	1.294	1.666	1.992	2.378	2.643
86	1.293	1.666	1.991	2.377	2.643
87	1.293	1.666	1.991	2.377	2.642
88	1.293	1.666	1.991	2.376	2.641
89	1.293	1.666	1.990	2.376	2.641
90	1.293	1.666	1.990	2.375	2.640
91	1.293	1.665	1.990	2.374	2.639
92	1.293	1.665	1.989	2.374	2.639
93	1.293	1.665	1.989	2.373	2.638
94	1.293	1.665	1.989	2.373	2.637
95	1.293	1.665	1.988	2.372	2.637
96	1.292	1.664	1.988	2.372	2.636
97	1.292	1.664	1.988	2.371	2.635
98	1.292	1.664	1.987	2.371	2.635
99	1.292	1.664	1.987	2.370	2.634
100	1.292	1.664	1.987	2.370	2.633
101	1.292	1.663	1.986	2.369	2.633
102	1.292	1.663	1.986	2.369	2.632
103	1.292	1.663	1.986	2.368	2.631
104	1.292	1.663	1.985	2.368	2.631
105	1.292	1.663	1.985	2.367	2.630
106	1.291	1.663	1.985	2.367	2.629
107	1.291	1.662	1.984	2.366	2.629
108	1.291	1.662	1.984	2.366	2.628
109	1.291	1.662	1.984	2.365	2.627
110	1.291	1.662	1.983	2.365	2.627
111	1.291	1.662	1.983	2.364	2.626
112	1.291	1.661	1.983	2.364	2.625
113	1.291	1.661	1.982	2.363	2.625
114	1.291	1.661	1.982	2.363	2.624
115	1.291	1.661	1.982	2.362	2.623
116	1.290	1.661	1.981	2.362	2.623
117	1.290	1.661	1.981	2.361	2.622
118	1.290	1.660	1.981	2.361	2.621
119	1.290	1.660	1.980	2.360	2.621
120	1.290	1.660	1.980	2.360	2.620

Dari "Table of Percentage Points of the t-Distribution." Biometrika, Vol. 32. (1941), p. 300. Reproduced by permission of the Biometrika Trustees.